

## Community Health Worker Southwest Washington Accountable Community of Health (SWACH)

**Worksite Location:** Klickitat & Skamania Counties

**Work Schedule:** Full-Time; 30 - 34 hours per week; Monday - Friday

**Salary Range:** \$20.33 - \$23.04 per hour

**Reports to:** Native Supports Supervisor

### Why work at The Next Door?

Because you share our vision of *a supportive community where all children and families are safe, healthy, and valued*. Every day, we work towards making this vision a reality, by having integrity, and by living our core values of being welcoming, just, empathetic, empowering, and flexible. If you like to work in an environment where you'll be learning right alongside our program participants—The Next Door is the place for you!

### Who we are looking for?

We are looking for someone who is *reflective, respectful, intuitive, honest, and self-motivated*. We're looking for someone who is able to connect and build trust quickly with a variety of people. We're also looking for someone who is detail-oriented, organized, knows how to prioritize tasks, and can work independently as well as part of a team.

### What you will do...

- Build relationships and engage all families/households through culturally appropriate care coordination
- Work alongside families/ households to increase their ability for self-management and shared decision-making
- Identify needs, gaps, duplicate services, and collaboratively find solutions with other agencies to create efficient client support services
- Advocate on behalf of the needs of the household to successfully navigate services
- Ensure documentation and effective communication when service gaps are found
- Utilize and build on existing local resources
- Engage and strengthen relationships with other Community-Based Workers and community partners within the HealthConnect Pathways program.
- Cultivate relationships with health care, dental care, and social service providers
- Attend all Community Health Worker training courses/ webinars and required meetings
- Provide feedback for the improvement of the HealthConnect Pathways Program
- Attend and support special projects such as advisory group meetings and events
- Complete enrollments and assessments, provide care coordination, ensuring follow up and referrals for resources are completed and tracked in data system
- Demonstrate good judgment, dependability, punctuality, and conscientiousness.
- Observe confidentiality of clients and fellow team members.
- Other duties as assigned by Native Supports Supervisor

**Additional Skills and Competencies you'll need...**

- Ability to handle sensitive and confidential information
- Effective time management skills
- Professional verbal and written communication
- Use initiative and act independently
- Excellent organizational skills
- Detail-oriented
- Dependable, reliable, and trustworthy
- Competent with computer programs and software
- Flexible and open to new possibilities
- Collaboration & Teamwork
- Motivating and Inspiring Others
- Equity & Inclusion

**Education, Experience, and Requirements you need...**

- Current certification as a Community-Based Worker (Community Health Worker) in the State of Washington or a commitment to complete such program within 6 months is required. Equivalent job experience, training, certifications, or licenses will also be considered
- **Must have experience working with or living as a member of one of the four tribes of Yakama, Nez Perce, Warm Springs, Umatilla, and/or other federally recognized Native American/Alaska Native Tribes.**
- Must be comfortable driving long distances and have current valid driver's license with auto liability insurance or a commitment to obtain a valid driver's license with insurance within your first 90 days of employment is required.
- High School Diploma or equivalent
- Successful completion of a comprehensive background check

**Benefits:**

- Health benefits (medical, vision, dental)
- Generous PTO (Vacation, Sick, 11 Holidays + Floater Holiday)
- 401(k)
- Dog Friendly
- Training Opportunities
- Jury Duty and Paid Bereavement Leave
- Employee Assistance Program

**Interested?****To apply, submit a cover letter + resume by ...**

- Email: [recruitment@nextdoorinc.org](mailto:recruitment@nextdoorinc.org)
- Mail: The Next Door: 965 Tucker Rd, Hood River, OR 97031
- Fax: 541-386-5440.

**Disclaimer**

The above statements are intended to describe the general nature and level of work being performed by people assigned to this classification. They are not to be construed as an exhaustive list of all responsibilities, duties, and skills required of personnel so classified. All personnel may be required to perform duties outside of their normal responsibilities from time to time, as needed.

**The Next Door is an Equal Opportunity Employer, one that appreciates differences and creates opportunities for staff to interact with people who do not look like, talk like, think like, believe like, act like, or live like they do.**